

## **PCC Building Construction Advisory Meeting Minutes/ LADBS Meeting - 11/13/2019**

Attendees:

Kevin McKenna – Instructor

Dr. Julie Kiotas – Dean of Business, Engineering, & Technology

Saeed Abedzadeh – Associate Professor

Ali Amouzegar - Instructor

Diego Carmona – Student

Devin Myrick – Chief Inspector, Residential Division, L.A. City

Eric Jakeman - Inspector, LADBS

- Their Goal: seek people from the younger generation to work as inspectors
- Their issue is that 40% of their staff are getting close to retirement
- Those applying to their job openings are also older people since they are the ones that meet their requirements
- PCC's current issue: students leave with inspection certification, however, that is not enough to apply to LADBS. Students fall short on job qualifications/experience.
- LADBS has had 19 assistant inspector job vacancies this year, hundreds of applicants. Another issue is that they are in more need of inspectors, not assistant inspectors.
- They are in need of programmers, having trouble hiring them. PCC is full of technologically adept students.
- For LADBS: school + # years in construction is what qualifies you. Looking to see if what PCC offers to students is enough to meet qualifications. Considering lowering their requirements to attract younger workers.
- Their training program is 2 years, depends on rank as assistant, those within 6 months of assistant 3 may take test
- Additional issue: LADBS looking for female workers. PCC program consists of 80% male students and 20% female students, ranging from the age of 18 to their 50s.
- Concerned with PCC's program's future in teaching of energy efficiency

- Targeted Local Hire: assistant to assistant inspector (lower pay, but gets foot in door)
- Their disciplines: 2 weeks 1 on 1, several months in the classroom for learning the code, incorporating more field training.
- They are satisfied by our class training, but still require field training (they can aid with this)
- 2 possible options: they can lower their requirements/qualifications, or PCC can put in the effort to bridge the gap.
- Better for PCC to teach generics and then they focus on specifics
- 3 gaps: field training, residential code, energy code

Considering the creation of certificates of achievement in these areas based on the recommendations of the Los Angeles Department of Building and Safety (LADBS)

- PCC looking to give their students “first dibs” on LADBS job openings. Issue is that LADBS has to remain neutral when hiring. Can help in a way by making the PCC program satisfy the LADBS job requirements.

FOLLOW UP MEETING – 6.24.2020

Attendees:

Kevin McKenna – Instructor

Devin Myrick – Chief Inspector, Residential Division, L.A. City

- The new Superintendent of Buildings has been contacted by the Mayor to create a task force with the immediate goal of hiring specifically African American and/or women as Building Inspectors for LADBS. They are looking to team up with any accredited school interested that already has a construction inspection program in place. They're looking to create a network of partnerships, not just one school.
- Devin will act as our conduit to the task force. He will be letting us know when students should be applying for jobs, what opportunities are becoming available, and other events that can benefit the students in our program.
- He mentioned that we can select up to two (2) individuals from our school to join the task force, but reiterated that they should be someone who can help with the hiring of African American students and/or female students.
- o The task force itself will meet once every 3 weeks to start, but should eventually turn into a quarterly meeting or even just 3 times a year.

· The other goal that the new Superintendent is looking to achieve is re-write the wording with the CAO about the application requirements. They are looking to have it state that anyone who has “graduated from an accredited college construction inspection program” is eligible for the positions, not just for assistant inspector, but for full inspector positions. The wording is still in development, but he assured that it would be made so it will fit to our program.